

RESOLUTION NO. 2022–

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN BRUNO APPROVING COST-OF-LIVING ADJUSTMENTS FOR UNREPRESENTED CLASSIFICATIONS AND AUTHORIZING THE CITY MANAGER TO EXECUTE THE COST-OF-LIVING ADJUSTMENTS

WHEREAS, unrepresented classifications not represented by a bargaining unit historically receive increases equivalent to their counterparts in represented bargaining units, in order to maintain internal salary equity and competitive salary levels for recruitment and retention; and

WHEREAS, unrepresented classifications whose benefits mimic the Miscellaneous bargaining unit include Deputy City Clerk, Executive Assistant to the City Manager, and Legal Secretary; and

WHEREAS, unrepresented classifications whose benefits mimic the Mid-Management bargaining unit include Assistant to the City Manager, City Clerk, Economic Development Manager, Human Resources Manager, and Management Analyst I/II (assigned to Human Resources); and

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of San Bruno that it hereby approves Cost-of-Living Adjustments (COLAs) for the City's unrepresented employees in the amounts granted to their counterparts in the Miscellaneous and Mid-Management bargaining units as approved by the City Council on June 28, 2022 and August 3, 2022, as follows:

CLASSIFICATION	COUNTERPART BARGAINING UNIT	2022 COLA Effective first full pay period in January 2022	2023 COLA Effective first full pay period in January 2023	2024 COLA Effective first full pay period in January 2024	2025 COLA Effective first full pay period in January 2025
Deputy City Clerk	Miscellaneous	4%	4%	4%	Miscellaneous Contract Reopens
Executive Assistant to the City Manager	Miscellaneous	4%	4%	4%	Miscellaneous Contract Reopens
Legal Secretary	Miscellaneous	4%	4%	4%	Miscellaneous Contract Reopens
Assistant to the City Manager	Mid-Management	4%	3%	3%	3%
City Clerk	Mid-Management	4%	3%	3%	3%
Economic Development Manager	Mid-Management	4%	3%	3%	3%
Human Resources Manager	Mid-Management	4%	3%	3%	3%
Management Analyst I/II (Assigned to HR)	Mid-Management	4%	3%	3%	3%

BE IT FURTHER RESOLVED that the City Manager is hereby authorized to implement the above COLAs on behalf of the City of San Bruno.

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I hereby certify the foregoing Resolution No. _____ was introduced and adopted by the San Bruno City Council, at a regular meeting on August 23, 2022 by the following vote:

AYES: Councilmembers:

NOES: Councilmembers:

ABSENT: Councilmembers:

Vicky Hasha, Deputy City Clerk